



OPPORTUNITY

February 13, 2018

POSITION(S) AVAILABLE

Family Service Worker
(Indigenous Program)

CURRENT SALARY RANGE

\$69,816 to \$84,721

There is a temporary Family Service Worker position available for a period up to 12 months. The start date of this position will be determined in consultation with the immediate supervisor. The location of this position is Oshawa.

POSITION SUMMARY:

This position provides service to families with children either living at home or in the care of the Society where these children may be or actually are in need of protection; developing and implementing treatment plans to ensure that clients needs are being served and that children are being protected either while living at home or in conjunction with outside community resources as may be needed; working with, advising and supporting foster parents and the staff of other types of residential placements; and as required preparing for court and participating in pre-hearing preparations, appearing in court, keeping all required records and documentation as per the mandate of the Child and Family Services Act and professional standards.

MINIMUM QUALIFICATIONS:

As part of the competencies the successful staff will possess: demonstrated knowledge of, respect of and practice of the First Nations, Metis and Inuit culture and traditions, commitment to a culturally appropriate best practice service delivery model, demonstrated knowledge, awareness and detailed understanding within a child welfare context of the cultural, historical, social and political issues facing First Nations, Metis and Inuit peoples today, demonstrated cultural competency and clinical practice within an anti-oppressive framework, ability to work in collaboration with the local Band in Durham Region and continue to strengthen this relationship and must self-identify as FNMI.

6 months experience in related field. A B.S.W or equivalent as recognized by the Ontario Association of Professional Social Workers. A BA in a Social Science with 6 months full-time direct CAS experience or 2 years related experience working with families and/or children (e.g. court clinics, residential programs, probation). Proficiency in a second language an asset. Plus demonstrated skills and knowledge of:

family engagement collaborative decision making and conflict resolution; well developed investigative skills including the ability to develop customized intervention plans to investigate and respond to allegations of child maltreatment and meet the unique strengths and needs of children and their families; in-depth understanding of the impact of separation and loss on children and families and an ability to assist children and families in coping with these issues; demonstrated skills in assessing safety and risk factors: identifying child and family strengths and needs; developing, implementing and monitoring service plans in collaboration with children, families and their support networks, and advocating for additional services where appropriate.

Please apply in writing **including a current resume**, by February 23, 2018, quoting the above noted position.

hr@durhamcas.ca

or

Durham Children's Aid Society
1320 Airport Blvd
Oshawa ON L1H 7K4

We are committed to a selection process and work environment that is inclusive and barrier free. Accommodation will be provided in accordance with the Ontario Human Rights Code.